Work with our planning, landscape and branding teams to design spaces all across the country!

SAGUARO TRAILS
Bozeman, Montana
Tucson, Arizona

THE STATION
Austin, Texas

NORTHWEST CROSSING
Bozeman, Montana

WINDSOR CROSSING
Windsor, Colorado

THE WATER VALLEY COMPANY

BLOOM
Fort Collins, Colorado

Help us design the spaces of the future.
Norris Design is a planning, landscape architecture and branding firm established in 1985.

The Theory 2 Practice internship program is your opportunity to become a part of our dynamic team. Throughout this paid internship program you'll gain valuable hands-on experience while working with talented landscape architects, planners and graphic designers.

You'll apply classroom theories to the practice of planning and landscape architecture while working in a fun, creative and professional environment.

You'll work on a full range of projects to include master planning, urban design and branding.

You'll also actively participate in conceptual designs, team workshops, client meetings and construction observations.

The Theory 2 Practice internship program is available to all students returning to school for the Fall 2022 semester.

The Theory 2 Practice Summer Internship program runs from approximately mid-May to August.

**2022 INTERNSHIP PROGRAM**

**GOALS**

- Gain hands-on experience working with professionals in community planning, mixed-use design, landscape architecture and branding
- Learn the inner workings of our office environment and culture
- Attend meetings and interact with clients and design professionals
- Explore the great cities/regions where we have office locations

**HOW-TO-SUBMIT**

To apply, please submit the following:

1. Letter of interest
2. List top three office location preferences and make a note of your main choice
3. Your current resume (including your year in school and the program in which you study)
4. Two to four examples of your best landscape architecture and/or planning work (show plans, sections, sketches, etc.) that best describe the project and your abilities
5. Two references familiar with your professional training — include names, phone numbers and titles (you do not need them to send anything, just include their information)
6. An original sketch of your favorite space!

**APPLICATION DEADLINE:**

February 11

Please submit your information digitally to theory2practice@norris-design.com

File size should be no larger than 10 MB and a max of 10 pages. Finalists will be interviewed over the phone the week of March 7 - 18. Student(s) selected to participate will be notified no later than March 18. Please no phone calls.