



Changing the Conversation Together (CTC) is an organization building a national corps of deep canvassers to grow an electorate that embraces compassion and inclusion. Deep canvassing is a respectful form of voter engagement based on face-to-face, empathetic conversations. It's also the most effective form of voter persuasion ever measured. In 2020 we are working in presidential swing states. Our efforts have been featured in the NY Times, the Nation, WNYC and NowThisNews. To learn more about CTC check out our website at www.ctctogether.org.

CTC is looking to hire and train organizers Immediately.

This is a fast-paced, exciting position that will require your all. It's a great opportunity to make an impact on the current political situation. This role will entail close training with and supervision from senior organizers, providing opportunity for professional growth and learning.

The goal of this position is to build a team of 50 – 75 active volunteers who will mobilize 500 – 750 volunteer canvassers that will canvass 1-3 times per week in Eastern Pennsylvania. CTC has already started building a cadre of volunteer leaders in Eastern PA, and has conducted 4 canvasses there since September. We are, therefore, looking for an organized, energetic individual who is detail oriented and has some, if not all, of following experience and qualities:

- Experience with volunteer recruitment — getting groups of people to show up for something in person, to do something, and especially to do something outside their comfort zone
- Willing and able to work across difference
- Curiosity and genuine interest in other people
- Passion for restoring caring and decency in American government and politics
- Desire to learn best practices in organizing, and possess a willingness to learn and constant improvement
- Ability to work both independently and also as part of a team
- Comfortable with public speaking and listening in front of groups as small as 5 and as large as 200; able to tell a good story, and to teach
- Lives or is willing to relocate to, or spend over 50% of your time in, Eastern Pennsylvania for the next 9 months
- Available to work some weekends and evenings.

Interested parties should send a resume and communicate why you're interested and qualified to CTC Director Adam Barbanel-Fried at Adam@ctctogether.org.

POSITION IS AVAILABLE IMMEDIATELY. Starting salary is \$45,000 - \$55,000 annually, depending upon experience benefits included.