

OPEN POSITION: URBAN PLANNING + DESIGN INTERNSHIP

Who We Are: a small planning and urban design firm recently integrated into Pennoni, a large (1,200+ employee) engineering firm on the beautiful Camden, NJ waterfront. Pennoni's headquarters in Philadelphia is within easy access both by car and public transportation. Since our founding, the Group Melvin Division (Pennoni - GMD) has developed a reputation for delivering high quality, graphically driven plans that get adopted and implemented. Our [portfolio](#) of work includes master plans, zoning/form-based codes, redevelopment plans, commercial corridor studies, street designs, and a variety of smart growth-oriented projects for both private and public clients.

Who we are looking for: Pennoni - GMD is looking to bring on an enthusiastic intern who is excited about the opportunity to play a variety of roles in all aspects of our work. The ideal candidate is someone who is looking to gain experience with public outreach, demographic research and analysis, drawing, writing, and graphic design. Applicants who already have strong writing, research, graphic design, and visualization skills are preferred, but different skill levels and areas of interest will also be considered.

We are looking for someone who wants to learn about—and who wants to support—our efforts to push our plans to new and exciting places. The field of planning is changing. In addition to goal setting and consensus building, there is an increasing emphasis on implementable strategies. More clients are asking for interactive documents, videos, and other deliverables that were not possible 10 years ago. We continue to see a need for plans that are multi-disciplinary and are able to demonstrate the intersection of geography, environment, housing, land use, transportation, society, education, and economy, among other topics. We are looking for someone who is as interested in these topics as we are, and who can bring fresh ideas to our planning and urban design practice.

Most importantly, we are looking for someone who can gel with our team. We share a small space and work together closely, and believe that a team that works well together fosters creativity, and a better place to work.

All applicants should have at least a Bachelor's degree, and preferably be pursuing a Master's degree in urban planning, although those pursuing degrees in urban design, architecture, and/or landscape architecture may be considered based on experience and interest. Applicants currently pursuing a Bachelor's degree in geography, urban studies, urban planning, architecture, or a related field of study will be considered on a case-by-case basis. Proficiency in the Microsoft Office Suite is required. Applicants with experience in the following will be preferred:

- 3D modeling software, including AutoCAD, Rhino, and/or SketchUp
- Adobe Creative Cloud, specifically Illustration, InDesign, and Photoshop
- ArcGIS
- Statistical software, such as R

To Apply:

Please email a cover letter and resume to:

Bob Melvin, AICP/PP: BMelvin@Pennoni.com

No phone calls please.



OPEN POSITION: URBAN PLANNER + DESIGNER I

Who We Are: a small planning and urban design firm recently integrated into Pennoni, a large (1,200+ employee) engineering firm on the beautiful Camden, NJ waterfront. Pennoni's headquarters in Philadelphia is within easy access both by car and public transportation. Since our founding, the Group Melvin Division (Pennoni - GMD) has developed a reputation for delivering high quality, graphically driven plans that get adopted and implemented. Our [portfolio](#) of work includes master plans, zoning/form-based codes, redevelopment plans, commercial corridor studies, street designs, and a variety of smart growth-oriented projects for both private and public clients.

Who we are looking for: Pennoni - GMD is looking to hire an imaginative, skilled individual for a full-time position who is ready to jump in and play a variety of roles in all aspects of our work. The ideal candidate is someone who can excel at public outreach, demographic research and analysis, drawing, writing, and graphic design. Applicants who have strong writing, research, graphic design, and visualization skills are preferred, but expertise in community and economic development, housing, and environmental planning will be strongly considered.

We are looking for someone who can support our continued effort to push our plans to new and exciting places. The field of planning is changing. In addition to goal setting and consensus building, there is an increasing emphasis on implementable strategies. More clients are asking for interactive documents, videos, and other deliverables that were not possible 10 years ago. We continue to see a need for plans that are multi-disciplinary and able to demonstrate the intersection of geography, environment, housing, land use, transportation, society, education, and economy, among other topics. We are looking for someone who can help us continue to make innovative contributions to the fields of planning and urban design.

Most importantly, however, we are looking for someone who can gel with our team. We share a small space and work together closely, and strongly believe that a team that works well together fosters creativity, better plans, and a better place to work.

All applicants should have a Master's degree in urban planning, although those with degrees in urban design, architecture, and/or landscape architecture may be considered based on experience and interest. Proficiency in ArcGIS, InDesign, Illustrator, Photoshop, and the Microsoft Office Suite are required. Applicants with experience in the following will be preferred:

- 3D modeling software, including AutoCAD, Rhino, and/or SketchUp
- Statistical software, such as R

To Apply:

Please email a cover letter, resume, and portfolio (send a link if over 5MB) to:

Bob Melvin, AICP/PP: BMelvin@Pennoni.com

No phone calls please.

