## **Based on DHS and IRS Guidelines**

	T EXPENSE				
IMMIGRATION STATUS	HONORARIUM	SALARY	REIMBURSEMENT	PER DIEM	
A-1, A-2, A-3	NO	NO	NO	NO	
Dependents of A-1, A-2, A-3 with work authorization	YES	YES	YES	YES	
B-1	YES *	NO	YES	YES	
B-1 in Lieu of H-1B	YES *	NO	YES	YES	
B-1 in Lieu of H-3	YES *	NO	YES	YES	
B-1 Entertainer	YES *	NO	YES	YES	
B-1 Servants	YES *	NO	YES	YES	
B-1 Servants with work authorization	YES *	NO	YES	YES	
B-2	YES *	NO	YES	NO	
IMMIGRATION STATUS	HONORARIUM	SALARY	EXPENSE REIMBURSEMENT	PER DIEM	
C-1, C-2, C-3	NO	NO	NO	NO	
D-1, D-2	NO	NO	NO	NO	
	NO	NO	NO	NO	
E-1/E-2					
E-1/E-2 dependents with work authorization	NO	YES	YES	NO	
E-3 is petitioner	NO	YES	YES	NO	
E-3 is NOT petitioner	NO	NO	YES	NO	
F-1 with 's sponsorship	YES but not during academic year	Up to 20 hours/week during term & full time during vacations	YES	YES but not during academic year	
F-1 not with sponsorship	NO	NO	NO	NO	
	YES but not during academic year	YES	YES	YES but not during academic year	
F-1 not with but with work authorization	NO NO	NO NO	NO	NO	
F-2 F-3	NO	NO	NO	NO	
	NO	NO	NO	NO	
G-1, G-3, G-4	INO	INO	NO	INO	
G-1, G-3, G-4 dependents with work authorization	YES	YES	YES	YES	
IMMIGRATION STATUS	HONORARIUM	SALARY	EXPENSE REIMBURSEMENT	PER DIEM	
H-1A is petitioner	NO	YES	YES	NO	
H-1A is not petitioner	NO	NO	NO	NO	
H-1B is petitioner	NO	YES	YES	NO	
H-1B is not petitioner	NO	NO	YES	NO	
H-2, H-3, H-4	NO	NO	NO	NO	
IMMIGRATION STATUS	HONORARIUM	SALARY	EXPENSE REIMBURSEMENT	PER DIEM	
1	NO	NO	NO	NO	

		T		T
		Up to 20		
		hours/week		
		during term &		
		full time during		
J-1 Student category on 's sponsorship	YES	vacations	YES	YES
J-1 Student category not on 's sponsorship	NO	NO	NO	NO
J-1 Student category not on 's sponsorship with work	NO	YES	YES	NO
authorization	NO	YES	YES	NO
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J-1 Researcher, Professor category on 's sponsorship with		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V=0	1450
University appointment	YES	YES	YES	YES
J-1 Researcher, Professor category on 's sponsorship with Visiting Scholar or Visiting Scientist courtesy designation	YES	NO	YES	YES
				<u> </u>
J-1 Researcher, Professor category not on 's sponsorship	NO	NO	NO	NO
J-1 Researcher, Professor category not on 's sponsorship with work authorization	YES	YES	YES	YES
J-2	NO	NO	NO	NO
J-2 with work authorization	NO	YES	YES	NO
IMMIGRATION STATUS	HONORARIUM	SALARY	EXPENSE REIMBURSEMENT	PER DIEM
K-1, K-2, K-3, K-4 without work authorization	NO	NO	NO	NO
K-1, K-2, K-3, K-4 with work authorization	NO	YES	YES	NO
L-1	NO	NO	NO	NO
L-2 with work authorization	NO	YES	YES	NO
M-1, M-2, M-3	NO	NO	NO	NO
N-8, N-9	NO	NO	NO	NO
NATO	NO	NO	NO	NO
O-1, O-2 is petitioner	NO	YES	YES	NO
O-1, O-2 is not petitioner	NO	NO	NO	NO
0-3	NO	NO	NO	NO
P-1 is petitioner	NO	YES	YES	NO
P-1, P-2, P-3 is not petitioner	NO	NO	NO	NO
P-4	NO	NO	NO	NO
Q-1, Q-2, Q-3	NO	NO	NO	NO
R-1, R-2	NO	NO	NO	NO
S-1, S-2 with work authorization	NO	YES	YES	NO
IMMIGRATION STATUS	HONORARIUM	SALARY	EXPENSE REIMBURSEMENT	PER DIEM

T-1, T-2, T-3, T-4 with work authorization	NO	YES	YES	NO
T-1, T-2, T-3, T-4 without work authorization	NO	NO	NO	NO
TN is sponsor	NO	YES	YES	NO
TN is not sponsor	NO	NO	NO	NO
TD with work authorization	NO	YES	YES	NO
TD without work authorization	NO	NO	NO	NO
U-1, U-2, U-3, U-4, U-5 with work authorization	NO	YES	YES	NO
U-1, U-2, U-3, U-4, U-5 without work authorization	NO	NO	NO	NO
V-1, V-2, V-3 with work authorization	YES	YES	YES	YES
V-1, V-2, V-3 without work authorization	NO	NO	NO	NO
WB	YES *	NO	YES *	YES
WT	YES *	NO	YES *	NO
Pending Immigrant with work authorization	NO	YES	YES	YES
Pending Immigrant without work authorization	NO	NO	NO	NO
Pending Temporary Residents, & Pending Asylees with work authorization	NO	YES	YES	NO
Pending Temporary Residents, & Pending Asylees without work authorization	NO	NO	NO	NO
Refugees, Temporary Residents, & Asylees	NO	YES	YES	NO

<sup>\*</sup> if engaged in an academic activity lasting no more than 9 days at and the person has not received payments from more than 5 other institutions in a 6 month period.

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University